



# UNIVERSITÀ DEGLI STUDI DI MILANO

DIREZIONE LEGALE E PROCEDURE CONCORSUALI PERSONALE DIPENDENTE  
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## Translation of Notices from No.4530 to No. 4580 in Official Gazette No.17 of 2 March 2021

**Public selections for recruiting 51 research fellows at various Departments of the University of Milan by entering into a 3-year subordinate employment contract under art.24, paragraph 3.b, of Law 240/2010**

### THE RECTOR

- HAVING REGARD TO Law No.158/1987 of 22 April 1987;
- HAVING REGARD TO Law No. 168/1989 of 9 May 1989, with specific regard to art. 6, under which Universities are entrusted with regulatory autonomy;
- HAVING REGARD TO Law No. 241/1990 of 7 August 1990 concerning new norms governing the access to administrative documents and any subsequent amendments thereto;
- HAVING REGARD TO Decree of the Italian Prime Minister No.174/1994 of 7 February 1994 governing the access of the citizens of the European Union member states to jobs at public administrations;
- HAVING REGARD TO Decree of the President of the Italian Republic No.487/1994 of 9 May 1994 governing the access to Public Administration jobs and the implementation of competition procedures, unique competitions and other recruitment procedures at public institutions;
- HAVING REGARD TO Decree of the President of the Italian Republic No.445/2000 of 28 December 2000 concerning the Consolidated Act on legislative and regulatory provisions governing administrative documentation;
- HAVING REGARD TO Law No.106/2004 of 15 April 2004 concerning the provisions related to the legal deposit of documents of cultural interest destined to public use;
- HAVING REGARD TO Decree of the President of the Italian Republic No.252/2006 of 3 May 2006, published on the No.191 Official Gazette of 18 August 2006, concerning the regulation providing the provisions related to the legal deposit of documents of cultural interest destined to public use entered into force starting from 2 September 2006;
- HAVING REGARD TO Leg. Dec. No. 198/2006 of 11 April 2006 concerning the "Code for Equal Opportunities between man and woman, under art.6 of Law No.246/2005 of 28 November 2005" and any subsequent amendments thereto;
- HAVING REGARD TO Law No.240/2010 of 30 December 2010 concerning "Norms on university organisation, academic staff and recruiting, as well as the proxy to the Government for improving university quality and efficiency", with specific regard to art.24;
- HAVING REGARD TO Ministerial Decree No.243/2011 of 25 May 2011 on "Accepted criteria and parameters, also at international level, for the preliminary assessment of candidates benefiting from contracts referred to in art.24 of Law No.240/2010;
- HAVING REGARD TO the University Charter;
- HAVING REGARD TO Rector's Decree of 19 July 2011 issuing the University Regulation concerning the University of Milan Ethical Code;
- HAVING REGARD TO Rector's Decree of 13 July 2011, amended by Rector's Decrees of 7 October 2015 and 31 July 2020, issuing the University Regulation for recruiting fixed-term researchers under art.24 of Law No.240/2010;
- HAVING REGARD TO Leg.Dec. No.5/2012 of 9 February 2012 on "Streamlining and development urgent provisions" converted into law No.35/2012 of 4 April 2012, and with specific regard to art.8 to streamline the participation to competitions and selection examinations;
- HAVING REGARD TO Leg. Dec. No.33/2013 of 14 March 2013 concerning the "Reorganisation of the provisions governing the duties of information publicity, transparency and dissemination by the Public Administration";
- HAVING REGARD TO Ministerial Decree No.855/2015 of 30 October 2015 concerning the "Redefinition of competition macro sectors and sectors";
- HAVING REGARD TO art.1 of Law No.21/2016 of 25 February 2016 under which research fellowships entrusted under art.22 of Law No.240/2010 are equivalent to those entrusted under art.51,



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paragraph 6, of Law No.449/1997, in order to be admitted to selection procedures;

HAVING REGARD TO Ministerial Decree No.662/2016 of 1 September 2016 governing the tables of correspondence between the Italian and foreign academic positions under art.18, paragraph 1.b, of Law No.240/2010;

HAVING REGARD TO Leg. Dec. No. 196/2003, and subsequent additions and amendments thereto, and Leg.Dec. No.51 of 18 May 2018, pursuant to EU directive No.680/2016 of 27 April 2016 by the European Parliament and Council concerning the protection of natural persons in terms of personal data processing;

HAVING REGARD TO art. 249 of Law Decree No.34/2020 of 19 May 2020, coordinated with the Law of conversion No.77/2020 of 17 July 2020, under which the principles and directive criteria laid down in art. 247 and 248 concerning the modalities to implement competition examinations, judging committee activities and those to submit applications can be applied also to the Public Administration referred to in art.1, paragraph 2, of Leg. Dec. No. 165/2001 of 30 March 2001;

HAVING REGARD TO Rector's Decree No.2278/2020 of 17 July 2020 governing the implementation of competition examinations remotely and the related annexes providing guidelines for committees and candidates;

HAVING REGARD TO Rector's Decree No.856/2020 of 16 November 2020 on the "Second Special Plan for recruiting fixed-term research fellows";

HAVING REGARD TO Law No.178/2020 of 30 December 2020;

HAVING REGARD TO Rector's Decree No.831/2021 of 19 February 2021 issuing the new University Regulation for the recruitment of fixed-term Researchers under art.24 of Law No.240/2010;

HAVING REGARD TO the deliberation of 22 December 2020 by which the Board of Directors ruled to assign the research fellow posts in question to the Departments and scientific-disciplinary sectors on resources from the "Second Special Plan for recruiting fixed-term research fellows" as provided for by Ministerial Decree No.856/2020 of 16 November 2020;

HAVING REGARD TO the deliberations by which the Boards of the Departments concerned laid down useful indications to release the relevant competition notice;

## NOW THEREFORE DECREES AS FOLLOWS

### Art. 1

#### Public selections via qualifications and interview

1. The following public selections, via qualifications and public discussion, for entrusting 2 posts as fixed-term research fellows by entering into a 3-year subordinate employment contract, which may not be renewed, under art.24, paragraph 3.b, of Law No.240/2010 to carry out research and teaching activities, complementary teaching and service activities to students have been announced:

#### Department of BIOSCIENCES

Competition code: 4530      Number of posts: 1

Competition sector: 05/A1 - Botany

Scientific-disciplinary sector: BIO/01 - General Botany

Maximum number of publications to be submitted at the candidate's choosing: 15

Required foreign language: English

Specific duties that the researcher is requested to carry out:

- *Teaching duties: holding classes pertaining to the BIO/01 scientific-disciplinary sector afferent to the didactic offer of the Department.*
- *Scientific duties: research should assimilate with the Department's BIO/01 scientific-disciplinary topics and focus specifically on studying plant development biology with specific regard to the development of monocotyledonous species.*



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## Department of MEDICAL BIOTECHNOLOGY AND TRANSLATIONAL MEDICINE

Competition code: 4531      Number of posts: 1

Competition sector: 05/E2 - Molecular Biology

Scientific-disciplinary sector: BIO/11 - Molecular Biology

Maximum number of publications to be submitted at the candidate's choosing: 12

Required foreign language: English

Specific duties that the researcher is requested to carry out:

- *Teaching duties: within the framework of the didactic offer of the Department at medicine and surgery, and medical biotechnology degree courses, the researcher will carry out teaching activities on the molecular mechanisms involved in CNS pathologies and their treatment.*
- *Scientific duties: studying molecular mechanisms at the basis of rare neurodevelopment diseases and neuropsychiatric syndromes; researching cellular and molecular therapeutic approaches, inferred rationally.*

## Department of MEDICAL BIOTECHNOLOGY AND TRANSLATIONAL MEDICINE

Competition code: 4532      Number of posts: 1

Competition sector: 05/H2 - Histology

Scientific-disciplinary sector: BIO/17 - Histology

Maximum number of publications to be submitted at the candidate's choosing: 18

Required foreign language: English

Specific duties that the researcher is requested to carry out:

- *Teaching duties: within the framework of the didactic offer of the Department at medicine and surgery, and medical biotechnology degree courses, the researcher will carry out teaching activities on the molecular mechanisms involved in immunodeficiencies.*
- *Scientific duties: as regards research, the research will develop research lines and new methodological approaches related to the development and functioning of the immune system, with specific regard to in-vivo and ex-vivo visualisation techniques of different leucocyte populations during immune responses.*

## Department di CHEMISTRY

Competition code: 4533      Number of posts: 1

Competition sector: 03/A2 - Models and Methods for Chemistry

Scientific-disciplinary sector: CHIM/02 - Physical Chemistry

Maximum number of publications to be submitted at the candidate's choosing: 12

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the CHIM/02 scientific-disciplinary sector afferent to the didactic offer of the Department and of the degree courses of the Departments to which it is associated (Bachelor's, Master's and doctoral degree).*
- *Scientific duties: scientific activities in the field of theoretical chemistry, mostly to develop new molecular dynamics methodologies.*

## Department di CHEMISTRY

Competition code: 4534      Number of posts: 1



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Competition sector: **03/B1 - Principles of Chemistry and Inorganic Systems**

Scientific-disciplinary sector: **CHIM/03 - General and Inorganic Chemistry**

Maximum number of publications to be submitted at the candidate's choosing: **12**

Required foreign language : **English**

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the CHIM/03 scientific-disciplinary sector afferent to the didactic offer of the Department for Bachelor's and Master's degree courses.*
- *Scientific duties: scientific activity in the field of the synthesis and study of the reactivity of catalysts made of transitional metal complexes for the synthesis of intermediates of industrial interest through ecosustainable chemical processes.*

### Department of PRIVATE LAW AND LEGAL HISTORY

Competition code: **4535**          Number of posts: **1**

Competition sector: **12/B2 - Labour Law**

Scientific-disciplinary sector: **IUS/07 - Labour Law**

Maximum number of publications to be submitted at the candidate's choosing: **12**

Required foreign language : **English**

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the IUS/07 scientific-disciplinary sector afferent to the didactic offer of the Department.*
- *Scientific duties: scientific research activity in the following field: collective autonomy facing the challenges of digital economy.*

### Department of ITALIAN AND SUPRANATIONAL PUBLIC LAW

Competition code: **4536**          Number of posts: **1**

Competition sector: **12/C1 - Constitutional Law**

Scientific-disciplinary sector: **IUS/08 - Constitutional Law**

Maximum number of publications to be submitted at the candidate's choosing: **12**

Required foreign language: **English**

Specific duties that the researcher is requested to carry out:

- *Teaching duties: holding classes pertaining to the IUS/08 scientific-disciplinary sector afferent to the didactic offer of the Department, also in English.*
- *Scientific duties: scientific activity in the field of constitutional law, with specific regard to the safeguard of fundamental rights, to the oversight of law constitutionality and to the instruments for participating in the implementation of constitutional law.*

### Department of ITALIAN AND SUPRANATIONAL PUBLIC LAW

Competition code: **4537**          Number of posts: **1**

Competition sector: **12/D1 - Administrative Law**

Scientific-disciplinary sector: **IUS/10 - Administrative Law**

Maximum number of publications to be submitted at the candidate's choosing: **15**

Required foreign language : **English**

Specific duties that the researcher is requested to carry out:



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- *Teaching duties: holding classes pertaining to the IUS/10 scientific-disciplinary sector afferent to the didactic offer of the Department in the degree courses lectured in Italian.*
- *Scientific duties: scientific activity pertaining to avant-garde topics in the field of national and European administrative law.*

## Department of ECONOMICS, MANAGEMENT AND QUANTITATIVE METHODS

Competition code: 4538      Number of posts: 1

Competition sector: 13/B4 - Financial Markets, Financial Institutions, and Corporate Finance

Scientific-disciplinary sector: SECS-P/11 - Financial Markets and Institutions

Maximum number of publications to be submitted at the candidate's choosing: 12

Required foreign language : English

Specific duties that the researcher is requested to carry out:

- *Teaching duties: holding classes pertaining to financial market and institution economy afferent to the didactic offer of the Department at Bachelor's and Master's degree courses, also lectured in English.*
- *Scientific duties: internationally renowned scientific research in the field of financial market and institution economy in line with the research lines activated by the Department.*

## Piero Martinetti Department of PHILOSOPHY

Competition code: 4539      Number of posts: 1

Competition sector: 11/C5 - History of Philosophy

Scientific-disciplinary sector: M-FIL/06 - History of Philosophy

Maximum number of publications to be submitted at the candidate's choosing: 12

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the M-FIL/06 scientific-disciplinary sector with specific regard to renaissance and modern philosophy, afferent to the didactic offer of the Department.*
- *Scientific duties: research in the field of history of philosophy, with specific regard to renaissance and modern philosophy.*

## Piero Martinetti Department of PHILOSOPHY

Competition code: 4540      Number of posts: 1

Competition sector: 11/C5 - History of Philosophy

Scientific-disciplinary sector: M-FIL/08 - History of Medieval Philosophy

Maximum number of publications to be submitted at the candidate's choosing: 12

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the M-FIL/08 scientific-disciplinary sector with specific regard to medieval philosophy in Arabic and/or Hebrew, afferent to the didactic offer of the Department.*
- *Scientific duties: research in the field of history of medieval thought, with specific regard to philosophy in Arabic and/or Hebrew.*





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**Aldo Pontremoli** Department of PHYSICS

Competition code: 4541

Number of posts: 1

Competition sector: 02/A2 - Theoretical Physics of Fundamental Interactions

Scientific-disciplinary sector: FIS/02- Theoretical Physics,  
Mathematical Models and Methods

Maximum number of publications to be submitted at the  
candidate's choosing: 12

Foreign language required: English

Specific duties that the researcher is requested to carry out:

- *Teaching duties: pertaining to the FIS/02 scientific-disciplinary sector, specifically at courses which are aimed at developing skills in analytical and statistical theoretical methods; the lecturer will contribute to both basic teaching and to the teaching of physics-related subjects at other degree courses.*
- *Scientific duties: in addition to the duties included in the relevant competition sector, furtherly detailed by the scientific-disciplinary sector, the researcher is requested to carry out inter-disciplinary scientific activities in the field of the theoretical and computational analysis of large-scale problems, among which those which stem from theoretical IT and from biophysics, to which the FIS/02 sector scientific skills finds some considerable applications.*

**Aldo Pontremoli** Department of PHYSICS

Competition code: 4542

Number of posts: 1

Competition sector: 02/C1 - Astronomy, Astrophysics, Earth and Planetary Physics

Scientific-disciplinary sector: FIS/05 - Astronomy and Astrophysics

Maximum number of publications to be submitted at the candidate's choosing: 12

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the FIS/05 scientific-disciplinary sector for the Bachelor's and Master's Degrees in Physics and of basic physics classes at other degree courses.*
- *Scientific duties: in addition to the duties included in the relevant competition sector, furtherly detailed by the scientific-disciplinary sector, the researcher is requested to carry out observation to study star and planet formation within the Galaxy.*

**Department of PATHOPHYSIOLOGY AND TRANSPLANTATION**

Competition code: 4543

Number of posts: 1

Competition sector: 06/D1 - Cardiovascular and Respiratory Diseases

Scientific-disciplinary sector: MED/10 - Respiratory Diseases

Maximum number of publications to be submitted at the candidate's choosing: 20

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the MED/10 scientific-disciplinary sector.*
- *Scientific duties: research on infectious respiratory diseases, lung transplant and cystic fibrosis.*
- *Clinical-aid duties: pertaining to the MED/10 scientific-disciplinary sector specialising in the respiratory field.*



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### Department of PATHOPHYSIOLOGY AND TRANSPLANTATION

Competition code: 4544

Number of posts: 1

Competition sector: 06/D4 - Skin, Infectious and Gastrointestinal Diseases

Scientific-disciplinary sector: MED/35 - Dermatology and Veneral Diseases

Maximum number of publications to be submitted at the candidate's choosing: 12

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the MED/35 scientific-disciplinary sector at Bachelor's, Master's degree, and post-graduate courses.*
- *Scientific duties: research in the immune-oncodermatological field.*
- *Clinical-aid duties: pertaining to the MED/35 scientific-disciplinary sector specialising in the dermatological field with specific regard to the immune-oncodermatological field.*

### Department of PATHOPHYSIOLOGY AND TRANSPLANTATION

Competition code: 4545

Number of posts: 1

Competition sector: 06/I1 - Imaging, Radiotherapy, and Neuroradiology

Scientific-disciplinary sector: MED/37 - Neuroradiology

Maximum number of publications to be submitted at the candidate's choosing: 15

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the MED/37 scientific-disciplinary sector at Bachelor's, Master's degree, and post-graduate courses where the aforementioned sector is included.*
- *Scientific duties: research on neurpimaging and neuro-otology from fetus to the elderly.*
- *Clinical-aid duties: clinical activity in neuroradiology both in terms of diagnosis and in terms of intervention.*

### Federigo Enriques Department of MATHEMATICS

Competition code: 4546

Number of posts: 1

Competition sector: 01/A2- Geometry and Algebra

Scientific-disciplinary sector: MAT/02 - Algebra

Maximum number of publications to be submitted at the candidate's choosing: 12

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching and scientific duties: teaching basic mathematics, researching and teaching advanced mathematics according to the relevant scientific-disciplinary sector.*

### Federigo Enriques Department of MATHEMATICS

Competition code: 4547

Number of posts: 1

Competition sector: 01/A4- Mathematical Physics

Scientific-disciplinary sector: MAT/07 - Mathematical Physics

Maximum number of publications to be submitted at the candidate's choosing: 12



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Required foreign language : **English**

Specific duties that the researcher is requested to carry out :

- *Teaching and scientific duties: teaching basic mathematics, researching and teaching advanced mathematics according to the relevant scientific-disciplinary sector.*

## Department of VETERINARY MEDICINE

Competition code: **4548**          Number of posts: **1**

Competition sector: **07/G1 - Animal Science and Technology**

Scientific-disciplinary sector: **AGR/17 - Livestock systems, Animal Breeding and Genetics**

Maximum number of publications to be submitted at the candidate's choosing: **16**

Required foreign language: **English**

Specific duties that the researcher is requested to carry out:

- *Teaching duties: holding classes pertaining to the AGR/17 scientific-disciplinary sector at Veterinary Science-related degree courses.*
- *Scientific duties: research in the field of Animal Genetics with specific regard to the identification of structural genetic variables linked with genetic resistance for diseases of veterinary interest, with production and functional characteristics in bovines and with biodiversity in pet and livestock animal populations.*

## Department of VETERINARY MEDICINE

Competition code: **4549**          Number of posts: **1**

Competition sector: **07/H2 - Veterinary Pathology and Inspection of Animal Food**

Scientific-disciplinary sector: **VET/03 - Veterinary Pathology**

Maximum number of publications to be submitted at the candidate's choosing: **20**

Required foreign language: **English**

Specific duties that the researcher is requested to carry out:

- *Teaching duties: pre and post-graduate teaching duties pertaining to the VET/03 scientific-disciplinary sector afferent to the Department courses.*
- *Scientific duties: research in the field of veterinary pathology aimed at increasing scientific production for the sector and the chances to have access to research funds.*
- *Clinical-aid duties: supporting clinical-aid activities in the veterinary field.*

## Department of VETERINARY MEDICINE

Competition code: **4550**          Number of posts: **1**

Competition sector: **07/H3 - Infectious and Parasitic Animal Diseases**

Scientific-disciplinary sector: **VET/06 -Parasitology and Parasitic Animal Diseases**

Maximum number of publications to be submitted at the candidate's choosing: **20**

Required foreign language: **English**

Specific duties that the researcher is requested to carry out:

- *Teaching duties: holding classes pertaining to the VET/06 scientific-disciplinary sector afferent to the didactic offer of the Department at degree and post-graduate courses.*
- *Scientific duties: scientific activity in the field of veterinary parasitology. The researcher shall be skilled at parasitic diseases, including those affecting public health, and shall be functional to the clinical-aid activities of the Veterinary Hospital.*





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## Department of ONCOLOGY AND HEMATOLOGY-ONCOLOGY

Competition code: 4551      Number of posts: 1

Competition sector: 06/I1 - Imaging, Radiotherapy, and Neuroradiology

Scientific-disciplinary sector: MED/36 - Imaging and Radiotherapy

Maximum number of publications to be submitted at the candidate's choosing: 15

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the MED/36 scientific-disciplinary sector with specific regard to integrated imaging techniques (TC-PET-RM) and functional imaging.*
- *Scientific duties: research focused on functional imaging with specific regard to the new tracers and contrast agents, with the potential implications on therapy.*
- *Clinical-aid duties: pertaining to the MED/36 scientific-disciplinary sector, with multi-disciplinary and integrated imaging skills, departmental as well, following an agreement with the national and regional healthcare system.*

## Department of ONCOLOGY AND HEMATOLOGY-ONCOLOGY

Competition code: 4552      Number of posts: 1

Competition sector: 11/E1 - General Psychology, Psychobiology and Psychometrics

Scientific-disciplinary sector: M-PSI/01 - General Psychology

Maximum number of publications to be submitted at the candidate's choosing: 12

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes, in English as well, pertaining to the M-PSI/01 scientific-disciplinary sector afferent to the didactic offer of the University and of the Department.*
- *Scientific duties: national and international scientific research with specific regard to the study of decision-making and applied cognitive processes applied to medical oncology.*
- *Clinical-aid duties: aid activities with oncological patients.*

## Department of AGRICULTURAL AND ENVIRONMENTAL SCIENCES - PRODUCTION, LANDSCAPE AND AGROENERGY

Competition code: 4553      Number of posts: 1

Competition sector: 07/B2 - Arboriculture and Forest Systems

Scientific-disciplinary sector: AGR/03 - Arboriculture and Fruitculture

Maximum number of publications to be submitted at the candidate's choosing: 12

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the AGR/03 scientific-disciplinary sector afferent to the didactic offer of the Department.*
- *Scientific duties: research aimed at integrating knowledge in the fields of ecology, biology and physiology applied to arboriculture for the development and management of eco-sustainable cultivations, the enhancement of local resources and the improvement in production quality.*



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### Department of AGRICULTURAL AND ENVIRONMENTAL SCIENCES - PRODUCTION, LANDSCAPE AND AGROENERGY

Competition code: 4554      Number of posts: 1

Competition sector: 07/C1 - Agricultural, Forest and Biosystems Engineering

Scientific-disciplinary sector: AGR/10 - Rural Building and Agro-forest Land Planning

Maximum number of publications to be submitted at the candidate's choosing: 12

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the AGR/10 scientific-disciplinary sector in which the Department is involved with specific regard to rural and land building.*
- *Scientific duties: scientific activity in planning building suitable for animals' needs and wellness and for emissions containment. Analysis on rural building integration and sustainability on level ground and in the mountains.*

### Department of AGRICULTURAL AND ENVIRONMENTAL SCIENCES - PRODUCTION, LANDSCAPE AND AGROENERGY

Competition code: 4555      Number of posts: 1

Competition sector: 07/E1 - Agricultural Chemistry, Genetics and Pedology

Scientific-disciplinary sector: AGR/14 - Pedology

Maximum number of publications to be submitted at the candidate's choosing: 12

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the AGR/14 scientific-disciplinary sector afferent to the didactic offer of the Department.*
- *Scientific duties: scientific activity in studying soil characteristics and evolution, in agricultural (agro-ecosystems) and forest systems, as well as in natural environments.*

### L. Sacco Department of BIOMEDICAL AND CLINICAL SCIENCES

Competition code: 4556      Number of posts: 1

Competition sector: 05/E1 - General Biochemistry

Scientific-disciplinary sector: BIO/10 - Biochemistry

Maximum number of publications to be submitted at the candidate's choosing: 15

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the BIO/10 scientific-disciplinary sector afferent to the didactic offer of the Department.*
- *Scientific duties: research on biochemistry applied to nanotechnology and nanomedicine through the development of protein-based bio-nanoparticles for the diagnosis and treatment of solid tumours.*

### L. Sacco Department of BIOMEDICAL AND CLINICAL SCIENCES

Competition code: 4557      Number of posts: 1

Competition sector: 05/H2 - Histology



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Scientific-disciplinary sector: **BIO/17 - Histology**

Maximum number of publications to be submitted at the candidate's choosing: **12**

Required foreign language : **English**

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the BIO/17 scientific-disciplinary sector afferent to the didactic offer of the Medicine and Surgery Faculty.*
- *Scientific duties: mitochondrions' morphological and functional dynamics in the degenerative pathology of skeletal muscles.*

**L. Sacco Department of BIOMEDICAL AND CLINICAL SCIENCES**

Competition code: **4558**                      Number of posts: **1**

Competition sector: **06/N1 - Technology and Methodology in Medicine and Nursing Sciences**

Scientific-disciplinary sector: **MED/50 - Applied Medical Technology and Methodology**

Maximum number of publications to be submitted at the candidate's choosing: **12**

Required foreign language : **English**

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the MED/50 scientific-disciplinary sector afferent to the didactic offer of the Department at Bachelor's and Master's degree courses.*
- *Scientific duties: scientific research in the field of diabetes and its complications with specific regard to using stem cells and immune-mediated therapies in type 1-diabetes.*

**Department of BIOMEDICAL SCIENCES FOR HEALTH**

Competition code: **4559**                      Number of posts: **1**

Competition sector: **06/F4 - Orthopaedics and Rehabilitaiton Medicine**

Scientific-disciplinary sector: **MED/33 - Orthopaedics**

Maximum number of publications to be submitted at the candidate's choosing: **20**

Required foreign language : **English**

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the MED/33 scientific-disciplinary sector in Bachelor's and Master's degree courses afferent to the didactic offer of the Department.*
- *Scientific duties: scientific activity in the MED/33 disciplinary field with specific regard to knee-related pathologies and the results of both arthrotomic and arthroscopic, as well as prosthetic, surgical techniques.*
- *Clinical-aid duties: in the field of orthopaedics and traumatology with specific regard to arthroscopy and prosthetic surgery of large joints.*

**Department of BIOMEDICAL SCIENCES FOR HEALTH**

Competition code: **4560**                      Number of posts: **1**

Competition sector: **06/N2 - Physical Training and Sport Sciences**

Scientific-disciplinary sector: **M-EDF/02 - Sport Sciences and Methodology**

Maximum number of publications to be submitted at the candidate's choosing: **15**

Required foreign language : **English**

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the M-EDF/02 scientific-disciplinary sector.*
- *Scientific duties: scientific research in analysing sport movement and the related energy waste.*



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## Department of BIOMEDICAL SCIENCES FOR HEALTH

Competition code: 4561

Number of posts: 1

Competition sector: 11/E4 - Clinical and Dynamic Psychology

Scientific-disciplinary sector: M-PSI/08 - Clinical Psychology

Maximum number of publications to be submitted at the candidate's choosing: 12

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: teaching activities for classes pertaining to the M-PSI/08 scientific-disciplinary sector.*
- *Scientific duties: research specifically focused on health perception, psychological functioning and life quality with specific regard to cardiological diseases.*
- *Clinical-aid duties: pertaining to the M-PSI/08 scientific-disciplinary sector in the field of Clinical Psychology, following an agreement with the partner Hospital of the University.*

## Department of BIOMEDICAL, SURGICAL AND DENTAL SCIENCES

Competition code: 4562

Number of posts: 1

Competition sector: 06/E3 - Neurosurgery and Maxillofacial Surgery

Scientific-disciplinary sector: MED/29 - Maxillofacial Surgery

Maximum number of publications to be submitted at the candidate's choosing: 20

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the MED/29 scientific-disciplinary sector, at health-related Bachelor's and Master's degree courses and specialisation schools afferent to the Department, specifically at the Degree course in Dental Medicine and at the Specialisation School courses in Maxillofacial Surgery, Dental Surgery and Orthodontics.*
- *Scientific duties: research in the field of pathologies of maxillofacial surgery interest with specific regard to oncological and malformative pathologies and to the use of digital and customized technologies in reconstruction surgery of the maxillofacial-cranium area.*
- *Clinical-aid duties: aid activities at the maxillofacial surgery Operation Unit, following an agreement with a Hospital in partnership with the University.*

## Department of BIOMEDICAL, SURGICAL AND DENTAL SCIENCES

Competition code: 4563

Number of posts: 1

Competition sector: 06/L1 - Anaesthesiology

Scientific-disciplinary sector: MED/41 - Anaesthesiology

Maximum number of publications to be submitted at the candidate's choosing: 20

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the MED/41 scientific-disciplinary sector, specifically at the Degree course in Dental Medicine and at the related Specialisation School courses.*
- *Scientific duties: research in the field of Anaesthesiology and Intensive Care with specific regard to anaesthesiology and resuscitation problems in clinical disciplines afferent to the head and neck area.*
- *Clinical-aid duties: aid activities at the Anaesthesiology and Intensive Care Operation Unit, following an agreement with a Hospital in partnership with the University.*



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### Department of CLINICAL SCIENCES AND COMMUNITY HEALTH

Competition code: 4564      Number of posts: 1

Competition sector: 06/C1 - General Surgery

Scientific-disciplinary sector: MED/18 - General Surgery

Maximum number of publications to be submitted at the candidate's choosing: 16

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the MED/18 scientific-disciplinary sector at Bachelor's, Master's degree, International Medical School and post-graduate courses.*
- *Scientific duties: clinical and translational research in the field of minimally invasive general surgery and fluorescence-guided surgery.*
- *Clinical-aid duties: specialising in minimally invasive and adrenal surgery.*

### Department of CLINICAL SCIENCES AND COMMUNITY HEALTH

Competition code: 4565      Number of posts: 1

Competition sector: 06/F3 - Otorhinolaryngology and Audiology

Scientific-disciplinary sector: MED/31 - Otorhinolaryngology

Maximum number of publications to be submitted at the candidate's choosing: 20

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the MED/31 scientific-disciplinary sector at Bachelor's, Master's degree, and post-graduate courses.*
- *Scientific duties: research in the field of paediatric and neonatal Otorhinolaryngology.*
- *Clinical-aid duties: pertaining to the MED/31 scientific-disciplinary sector in the field of Otorhinolaryngology with specific regard to paediatric and neonatal age phases.*

### Department of CLINICAL SCIENCES AND COMMUNITY HEALTH

Competition code: 4566      Number of posts: 1

Competition sector: 06/M2 - Forensic and Occupational Medicine

Scientific-disciplinary sector: MED/44 - Occupational Medicine

Maximum number of publications to be submitted at the candidate's choosing: 20

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes supporting didactic activities pertaining to the MED/44 scientific-disciplinary sector.*
- *Scientific duties: research in the field of health-related risk exposure and assessment being exposed to chemical agents.*
- *Clinical-aid duties: pertaining to the MED/44 scientific-disciplinary sector in the field of Occupational Medicine.*

### Department of STUDIES IN LANGUAGE MEDIATION AND INTERCULTURAL COMMUNICATION

Competition code: 4567      Number of posts: 1

Competition sector: 10/L1 - English and Anglo-American Languages, Literatures and Cultures





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Scientific-disciplinary sector: **L-LIN/11 - Anglo-American Languages and Literatures**

Maximum number of publications to be submitted at the candidate's choosing: **12**

Required foreign language : **English**

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to Anglo-American Literature (L-LIN/11 scientific-disciplinary sector) afferent to the didactic offer of the Department's degree courses in Language Mediation and Intercultural Communication and Languages and Cultures for International Communication and Cooperation.*
- *Scientific duties: research in the field of the USA culture and literature with specific regard to the 20th and 21st centuries and to Cultural Studies areas and methods and to text types, non-literary included. Active participation in national and international research projects.*

Department of **ENVIRONMENTAL SCIENCE AND POLICY**

Competition code: **4568**                      Number of posts: **1**

Competition sector: **07/A1 - Agricultural Economics and Appraisal**

Scientific-disciplinary sector: **AGR/01 - Agricultural Economics and Rural Appraisal**

Maximum number of publications to be submitted at the  
candidate's choosing: **16**

Required foreign language : **English**

Specific duties that the professor is requested to carry out:

- *Teaching duties: holding classes pertaining to the AGR/01 scientific-disciplinary sector, also in English, afferent to the didactic offer of the Department and of the University Degree Courses.*
- *Scientific duties: scientific activities pertaining to the AGR/01 scientific-disciplinary sector, with specific regard to environmental and agricultural economics and policy, and the analysis of international markets.*

Department of **ENVIRONMENTAL SCIENCE AND POLICY**

Competition code: **4569**                      Number of posts: **1**

Competition sector: **05/C1 - Ecology**

Scientific-disciplinary sector: **BIO/07 - Ecology**

Maximum number of publications to be submitted at the  
candidate's choosing: **18**

Required foreign language : **English**

Specific duties that the professor is requested to carry out:

- *Teaching duties: holding classes pertaining to the BIO/07 scientific-disciplinary sector at Bachelor's and Master's degree courses of which the Department is principal or associated referent.*
- *Scientific duties: scientific activities in the field of natural and anthropized environmental ecology, of biodiversity variations in agroecosystems and of the effects of climate and environmental changes on animal species and communities.*



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### Department of PHARMACEUTICAL SCIENCES

Competition code: 4570      Number of posts: 1

Competition sector: 05/E1 - General Biochemistry

Scientific-disciplinary sector: BIO/10 - Biochemistry

Maximum number of publications to be submitted at the candidate's choosing: 14

Required foreign language: English

Specific duties that the researcher is requested to carry out:

- *Teaching duties: holding classes pertaining to the BIO/10 scientific-disciplinary sector at degree courses afferent to the didactic offer of the Department.*
- *Scientific duties: scientific activity coherent with the BIO/10 scientific-disciplinary sector description in the field of Biochemistry and molecular Pharmacology for gender differences by applying innovative biotechnology approaches, i.e. molecular imaging, with specific regard to understanding the physio-pathological response of persons of both genders to dietetics or hormonal stimulations to understand the level of involvement of the oestrogen hepatic receptor in gender-related susceptibility to metabolic and inflammatory diseases.*

### Department of PHARMACEUTICAL SCIENCES

Competition code: 4571      Number of posts: 1

Competition sector: 03/D1 - Medical, Toxicological and Nutritional Chemistry and Applied Technology

Scientific-disciplinary sector: CHIM/08 - Pharmaceutical Chemistry

Maximum number of publications to be submitted at the candidate's choosing: 14

Required foreign language: English

Specific duties that the researcher is requested to carry out:

- *Teaching duties: holding classes pertaining to the CHIM/08 scientific-disciplinary sector afferent to the didactic offer of the Department.*
- *Scientific duties: scientific activity in the field of pharmaceutical analysis and bioanalysis, with specific regard to the study of new molecular targets, to the identification and characterisation of biologically active small and big molecules, and to the clarification of their action mechanism.*

### Department of PHARMACEUTICAL SCIENCES

Competition code: 4572      Number of posts: 1

Competition sector: 03/D2 - Drug Technology, Socioeconomics and Regulations

Scientific-disciplinary sector: CHIM/09 - Pharmaceutical and Technological Applications of Chemistry

Maximum number of publications to be submitted at the candidate's choosing: 14

Required foreign language: English

Specific duties that the researcher is requested to carry out:

- *Teaching duties: holding classes pertaining to the CHIM/09 scientific-disciplinary sector which characterize the degree courses afferent to the didactic offer of the Department.*
- *Scientific duties: research coherent with scientific-disciplinary sector description in the field of transdermal and oromucosal therapeutic systems design and of the related regulatory aspects.*



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### Department of PHARMACOLOGICAL AND BIOMOLECULAR SCIENCES

Competition code: 4573      Number of posts: 1

Competition sector: 05/G1 - Pharmacology, Clinical Pharmacology and Pharmacognosy

Scientific-disciplinary sector: BIO/14 - Pharmacology

Maximum number of publications to be submitted at the candidate's choosing: 20

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: the didactic activity will involve the Faculty of Pharmacy and the University courses which include BIO/14 classes.*
- *Scientific duties: research in the field of the BIO/14 scientific-disciplinary sector to identify new pharmacological targets, also to predict toxicological risks, and innovative therapeutic modalities, including the use of plant based products, for cardiovascular, nervous, immune and metabolic pathologies.*

### Department of PHARMACOLOGICAL AND BIOMOLECULAR SCIENCES

Competition code: 4574      Number of posts: 1

Competition sector: 05/I2 - Microbiology

Scientific-disciplinary sector: BIO/19 - Microbiology

Maximum number of publications to be submitted at the candidate's choosing: 15

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding basic and specific classes pertaining to the BIO/19 scientific-disciplinary sector at Bachelor's and Master's degree courses afferent to the Faculty of Pharmacy.*
- *Scientific duties: scientific research in the field of the BIO/19 scientific-disciplinary sector to study the viruses causing chronic human pathologies, their role in interacting with the host cell and their persistence mechanisms, and to develop new therapeutic methodologies.*

### Department of FOOD, ENVIRONMENTAL AND NUTRITIONAL SCIENCES

Competition code: 4575      Number of posts: 1

Competition sector: 07/I1 - Agricultural Microbiology

Scientific-disciplinary sector: AGR/16 - Agricultural Microbiology

Maximum number of publications to be submitted at the candidate's choosing: 15

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the AGR/16 scientific-disciplinary sector in the field of general and environmental microbiology and of the design of new classes focused on the microbiome of plants and of the environment, included in the didactic offer of the degree courses in which the Department participates.*
- *Scientific duties: scientific activity aimed at studying environmental microbiology, with specific regard to plant-bacteria interactions.*



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### Department of FOOD, ENVIRONMENTAL AND NUTRITIONAL SCIENCES

Competition code: 4576      Number of posts: 1

Competition sector: 05/E1 - General Biochemistry

Scientific-disciplinary sector: BIO/10 - Biochemistry

Maximum number of publications to be submitted at the candidate's choosing: 15

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the BIO/10 scientific-disciplinary sector afferent to the didactic offer of the Department.*
- *Scientific duties: scientific activity aimed at studying the molecular mechanisms of interactions between food macro and micro-components and of the effects of these interactions on the cell.*

### Department of FOOD, ENVIRONMENTAL AND NUTRITIONAL SCIENCES

Competition code: 4577      Number of posts: 1

Competition sector: 03/C1 - Organic Chemistry

Scientific-disciplinary sector: CHIM/06 - Organic Chemistry

Maximum number of publications to be submitted at the candidate's choosing: 15

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the CHIM/06 scientific-disciplinary sector afferent to the degree courses in which the Department participates.*
- *Scientific duties: scientific activity in the field of structural synthesis, isolation and characterisation of molecules of food farming and environmental interest.*

### Department of SOCIAL AND POLITICAL SCIENCES

Competition code: 4578      Number of posts: 1

Competition sector: 14/C1 - General Sociology

Scientific-disciplinary sector: SPS/07 - General Sociology

Maximum number of publications to be submitted at the candidate's choosing: 12

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding Sociology and Social Research Methodology classes, with specific regard to quantitative and comparative analysis techniques.*
- *Scientific duties: scientific activity related to empirical and comparative analysis of social structure transformations, with specific regard to the role of territorial and ethnic identities.*

### Department of HISTORICAL STUDIES

Competition code: 4579      Number of posts: 1

Competition sector: 11/A1 - Medieval History

Scientific-disciplinary sector: M-STO/01 - Medieval History

Maximum number of publications to be submitted at the candidate's choosing: 12

Required foreign language : English



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Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the Medieval History scientific-disciplinary sector afferent to the didactic offer of the Department; didactic collaboration with professors from the relevant sector.*
- *Scientific duties: scientific activity in the field of late Middle Ages, with specific regard to topics related to the institutional aspects and social and economical structures.*

## Department of HISTORICAL STUDIES

Competition code: 4580      Number of posts: 1

Competition sector: 14/B1 - History of Political Thought and Institutions

Scientific-disciplinary sector: SPS/03 - History of Political Institutions

Maximum number of publications to be submitted at the candidate's choosing: 12

Required foreign language : English

Specific duties that the researcher is requested to carry out :

- *Teaching duties: holding classes pertaining to the SPS/03 scientific-disciplinary sector afferent to the didactic offer of the Department.*
- *Scientific duties: scientific activities on the history of political institutions, with specific regard to their structures, protagonists and social functions.*

## Art. 2

### Admission requirements

1. The following are entitled to participate in the selection: candidates, non-EU citizens included, holding a doctoral degree or equivalent qualifications earned in Italy or abroad, or a medical specialization school diploma - as far as the medical area is concerned.

In case of a doctoral degree earned abroad, it is necessary to attach a copy of the equipollence decree with the Italian university PhD qualification submitted under art.74 of Decree of the President of the Italian Republic No.382/1980 or of the deliberation attesting the equivalence between the foreign qualification and the Italian one submitted under art.38 of Leg.Dec. No.165/2001. When providing these documents, the relevant authorities can provide a copy of the submission form for a request of equivalence. The request for equivalence of the qualification earned abroad must be submitted to the relevant authorities according to the instructions available at <http://www.cimea.it/en/servizi/procedure-di-riconoscimento-dei-titoli/riconoscimento-non-accademico.aspx> - *Non-academic recognition*.

In any case the documentation attesting the foreign qualification equivalence must be provided, under penalty of exclusion, to the Administration upon the potential hiring.

Candidates must also meet one the following specific requirements:

- Having entered into a contract under art.24, paragraph 3.a, of Law No.240/2010;
- Having carried out a at least 3-year research fellowship or equivalent grants at foreign universities, even if not in a row, under art.51, paragraph 6, of Law No.449/1997 of 27 December 1997, and subsequent amendments thereto;
- Having carried out a at least 3-year research fellowship or equivalent grants at foreign universities, even if not in a row, under art.22 of Law No.449/1997 of 27 December 1997;
- Having carried out a at least 3-year post-doctoral scholarship or equivalent grants at foreign universities, even if not in a row, under art.4 of Law No.398/1998 of 30 November 1998;
- Having carried out at least 3 years of contracts entered into under art.1, paragraph 14, of Law No.230/2005 of 4 November 2005.

**For the purposes of calculating the aforementioned minimum period of 3 years, the five different kinds of activities above can be combined.**





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- Holding the national scientific qualification (ASN) for full tenured or associate professors under art.16 of Law No.240/2010, provided that it is still valid, for the competition sector in question or for one of the competition sectors included in the related macro sector;
  - Holding a medical specialization diploma.
2. Open-ended full or associate professors and researchers, even if no more in service, are not admitted to participate.
  3. The following also are not admitted: applicants who were given a research fellowship and/or carried out activities as fixed-term researchers under art.22 and 24 of Law No.240/2010 at the University of Milan and/or at other Italian Universities for a period which, added together with the duration of the contract in question, is over 12 years overall.
  4. Maternity or health related issues leaves of absence under the legislation in force are not included in the aforementioned period.
  5. The following are not entitled to participate: candidates who, at the moment of their application, are within the forth degree of kinship with a professor afferent to the Department announcing the post, or with the Rector, the General Director or with a member of the University Board of Directors. The following are not entitled to participate as well:
    - a) Those who are excluded from enjoying civil and political rights;
    - b) Those who have been removed, relieved or lost their public job at the Public Administration.
  6. Candidates must meet the aforementioned prerequisites upon the deadline for the present notice.

## Art. 3 Transparency

1. Pursuant to the transparency obligations laid down in Leg. Dec. No. 33/2013 of 14 March 2013, the present competition notice, the list of candidates and their curriculum vitae, the composition of the judging committee, the minutes and the results of each selection procedure are published on the University of Milan website.

## Art. 4 Online application

1. The application for the selection procedure must be submitted, under penalty of expulsion, **by 12 noon (Italian time) of the fifteenth day** starting from the day after that of publication of the announcement of the present competition notice on the Official Gazette.
2. The application for the present selection procedure must be **completely and exclusively filled in and submitted online** by using an IT platform available on the University of Milan website.
3. Two steps are to be followed when applying:

### a) Registration

In order to register, go to the Unimi website on page  
[https://www.unimi.it/reg\\_utenti\\_esterni/registrazione/form.html](https://www.unimi.it/reg_utenti_esterni/registrazione/form.html)  
and follow the instructions below:

- enter the chosen username and password in the required field;
- enter the required data.

After registering, the candidate will receive a confirmation email with a link to activate their credentials.

By entering their credentials, candidates have access to the SICON platform.



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Employees at the University of Milan, who already have their official credentials - username: [name.surname@unimi.it](mailto:name.surname@unimi.it) + password: email address password -, can enter the SICON platform by using their credentials with no need to register anew.

## b) Filling in and submitting the application

Go to the Unimi webpage <https://www.unimi.it/it/node/581/> and select the procedure code through the research browser at the top of the page.

When entering the box related to the procedure for which you intend to apply, click on "*Presenta la domanda*".

You are now inside the SICON platform.

Fill in the application according to the relevant instructions provided by the IT system. The application form is available starting from the day on which the present competition notice is published on the Official Gazette.

After filling in the application online, candidates must print the documentation provided by the system, sign it and scan it in pdf format - or, as an alternative, e-sign it and upload the file in p7m format.

### Unsigned applications entail being expelled from the procedure.

The application can be submitted 24 hours a day, within the deadline, from any computer. The online application procedure is disabled, without exception, on the deadline. On this day the IT system will not allow candidates to access the form nor send the application.

In order to complete the procedure, the candidate must upload the pdf or p7m format application accompanied by the following documents:

- 1) a pdf copy of a valid identification document;
  - 2) a pdf copy of the tax code;
  - 3) a pdf format of the self-certification, according to the Annex A table, under the provisions laid down in art. 46 and 47 of the Decree of the President of the Italian Republic No.445/2000 governing the possession of the specific requisites laid down in art.2, paragraph 3;
  - 4) a pdf format curriculum vitae, up to 30 pages, according to the Annex B table, reporting the date, but no signature or initials. As declared in the application, the curriculum vitae is equivalent to a self-certification under the provisions laid down in art. 46 and 47 of the Decree of the President of the Italian Republic No.445/2000 governing the possession of the qualifications reported there;
  - 5) a pdf format copy of the list of the publications submitted according to the modalities laid down in the following art.8, reporting number, date and signature;
  - 6) a .zip or .rar compressed folder containing the digitalised publications according to the modalities laid down below (it is possible to upload up to 5 compressed folders);
  - 7) a pdf format copy of the Annex C self-certification certifying that the publications comply with their original version;
  - 8) in case of a doctoral degree earned abroad: a copy of the equipollence decree under Decree of the President of the Italian Republic No.382/1980, or of the equivalence deliberation under Leg.Dec. No. 165/2001, or a copy of the submission form for a request of equivalence (up to 1MB);
  - 9) a pdf copy of the 25.82 euro payment slip, referred to in the following paragraph 11.
4. The application procedure terminates by selecting "*Conferma*" at the bottom of the "*Allegato domanda*" page. An email is sent by the system to the email address provided by the candidate confirming that the application has been received.
5. After the confirmation email, it is still possible to upload a new application within the deadline indicated in the competition notice. To modify the application or one of the annexes submitted, it is necessary to enter "*Annulla domanda*" and then upload the new application and any new annexes. Should the candidate want to replace just one or more of their annexes, still it is necessary to download again the application documentation generated by the system, sign it and scan it in pdf format - or, as an alternative, e-sign it again and upload the file in p7m format. To terminate the modification process, it is necessary to select the "*Conferma*" option at the bottom of the "*Allegato domanda*" page. Should the confirmation be missing,



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**the application shall be deemed invalid.**

6. The online application procedure, of both application form and annexes, must be completed by 12 noon (Italian time) of the fifteenth day starting from the publication of the competition notice on the Official Gazette.
7. The procedure is deemed as complete once the application form and the related annexes are uploaded and sent; should the application not be sent, it will not be taken into consideration.
8. Should the deadline be on a public holiday, it will be possible to fill in and submit the application by 12 noon (Italian time) of the first available working day.
9. Those candidates whose applications were not sent within the deadline or in way different from that explained above are not admitted to participate in the selection procedure.
10. Should the aforementioned online procedure be unavailable, the University of Milan reserves the right to communicate on its website the alternative modalities to submit the application.
11. Candidates are requested to pay, under penalty of expulsion, **for each selection they intend to participate in**, a fee of 25.82 euros to bank account BANCA INTESA S.p.A. - Servizio Tesoreria Enti - via Verdi n. 8 - 20121 Milano - C/C 000000463971 - IBAN: IT97 G 03069 09400 000000463971 - SWIFT CODE: BCITITMMXXX for payments issued from abroad - property of the University of Milan, 7, Festa del Perdono street specifying the compulsory reason for payment: "contributo selezione RTD - codice concorso .....".
12. Any potential modifications to the address, telephone number or email address indicated by the candidate for the purposes of the present procedure must be communicated to the University of Milan without delay.
13. Disabled candidates must specify the support they need in relation to their disability in their application, as well as the potential need for extra time to sit the examination, under Law No.104/1992 of 5 February 1992.
14. All the qualifications that the candidate intends to submit must be held upon the deadline of the present notice and must be reported on the **curriculum vitae exclusively** by using the Annex B table.
15. The Administration reserves the right to run some sample checks to verify whether what was reported in the self-certification is true.
16. Reference to documents submitted to this or other administrations, or to documents attached to other selection procedure applications, is not allowed.

## Art. 5

### Application by foreign citizens

1. In addition to what is laid down in the previous article and in the documents provided during the online application, foreign citizens must declare:
  - To enjoy civil and political rights in their Country of origin, or the reason why they do not meet this requisite;
  - To have an adequate knowledge on the Italian language.
2. The qualifications which the European Union citizens intend to submit can be reported in their curriculum vitae by using the Annex B table.
3. Non-EU citizens who hold a regular residence permit can provide the self-certifications referred to in



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art.46 and 47 of Decree of the President of the Italian Republic No.445/2000 of 28 December 2000 to report status, facts and personal qualities that can be certified by public or private Italian subjects, except for the specific provisions laid down in laws and regulations governing immigration and the status of foreigners. These declarations must be sent by email to email address [valcomp@unimi.it](mailto:valcomp@unimi.it), including in the email subject line the competition code the candidate intends to participate in.

4. The Administration reserves to right to run the necessary verifications on whether what was reported in the self-certifications is true.
5. Non-EU citizens who do not hold a regular residence permit must provide a pdf digital copy of their qualifications and certificates released by the relevant authorities from their State of citizenship. These qualifications must be legalised by the relevant Italian consular authorities. These documents must come together with their translation into Italian, certified as equivalent to the foreign language version, drawn up by the relevant Italian diplomatic representatives or consular authorities or by an official translator. Both qualifications and certified translations must be sent by email to email address [valcomp@unimi.it](mailto:valcomp@unimi.it), including in the email subject line the competition code the candidate intends to participate in.

## Art. 6 Publications

1. Scientific publications which the candidates intend to submit must be numbered in running order, in accordance with the relevant dated and signed list, and must be submitted **in a digital version exclusively on pdf files** collected in compressed folders - .zip or .rar - up to 5 folders.
2. The candidate must respect the maximum number of publications to be submitted (doctoral thesis or equivalent qualifications included), if laid down in art.1. **Sending more publications than the maximum number laid down in art.1 of the present notice shall entail being expelled from the procedure.**
3. Publications and texts accepted for publication in compliance with the legislation in force, as well monographs, essays included in collections and articles published on paper or digital magazines exclusively are deemed as assessable for the present selection procedure. Doctoral degrees or equipollent qualifications are also taken into consideration. Internal notes and departmental reports are not assessable.
4. Tests and articles accepted for publication, within the deadline of the present notice, must be submitted together with the acceptance document from the publisher.
5. Publications included in the list but not submitted or publications submitted but not included in the list attached to the application will not be taken into consideration by the judging committee.
6. Publications published in Italy must comply with Law No.106/2004 of 15 April 2004 and with the relevant regulation issued by Decree of the President of the Italian Republic No.252/2006 of 3 May 2006.
7. Publications published abroad must report the date and, if possible, the place of publication or, as an alternative, the ISBN, ISSN code or the like.



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8. Publications must be submitted in their original language. Should this language be different from Italian, French, English, German or Spanish, candidates must submit a certified Italian translation which must comply with the original version and be written by the relevant diplomatic or consular representatives or by an official translator.
9. For procedures regarding linguistic sectors, it is allowed to submit publications produced in a language or in one of the languages for which the competition was announced, even if they are different from the ones laid down in the previous paragraph.

## Art. 7

### Forgoing to participate in the selection procedure

1. Candidates who wish to forgo to participate in the selection/assessment procedure will have to send the pdf format scan of the relevant declaration by using the Annex D sample together with a copy of their identification document to the email address [valcomp@unimi.it](mailto:valcomp@unimi.it) at the Academic and Research Staff Recruitment Office.
2. Being absent on the date of the discussion and of the oral examination, if any, shall be deemed as the wish to forgo to participate in the selection procedure.

## Art. 8

### Expulsion from the selection procedure

1. Candidates are admitted to the selection procedure under reserve.
2. A Rector's Decree shall motivate the expulsion of one of the candidates in default of the requirements specified in the present notice.
3. Should the reasons which motivate an expulsion be verified after implementing the selection procedure, the Rector shall decree the expiration of any rights following the participation in the procedure itself; candidates whose self-certifications provided during the application or under Decree of the President of the Italian Republic No.445/2000 are found to be untrue shall likewise forfeit their rights.

## Art. 9

### Formation of the Judging Committee

1. The judging Committee is composed of three professors in accordance with the modalities laid down in art.7 of the University of Milan Regulation governing the recruitment of fixed-term researchers.
2. If expressly required by the proposing Department, the Committee may be entirely composed of scholars or experts in service with foreign universities who have specific competences in the competition and scientific-disciplinary sectors referred to in the present notice and holding qualifications equivalent to the full tenured or associate professor academic positions.
3. The judging Committee is composed in respect of the provisions governing incompatibility and conflict of interest.
4. The Committee is appointed by Rector's Decree and its composition is published online on the University website.

## Art. 10

### Recusal

1. Candidates can ask for one or more of the committee members to recuse, under art.51 and 52 of the





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Code of Civil Procedure, by sending their request to the Rector within fifteen days from the publication on the University website of the Rector's Decree by which the Committee is appointed. The request of recusal, signed and dated, together with a valid identification document must be sent to the certified email address [unimi@postecert.it](mailto:unimi@postecert.it) and also to the email address [valcomp@unimi.it](mailto:valcomp@unimi.it).

2. Should a reason to recuse arise after the aforementioned time limit, but still before that the Committee has taken office, the deadline starts from the moment that the reason to recuse arose.

## Art. 11

### Duties of the Judging Committee

1. The judging Committee can hold remote sessions as well.
2. During the first session, chaired by the most senior academic member, the Committee appoints the President and the secretary.
3. In order to implement a comparative assessment among candidates, the judging Committee draws up some general criteria and submits them to the procedure supervisor, who shall publish them on the University website.
4. The criteria defined by the Committee are published for at least five days after which the Committee may proceed.
5. The assessment of the candidates by the Committee includes a preliminary phase, at the end of which the Committee delivers, for each candidate, a motivated judgement on their qualifications, curriculum vitae and scientific production, doctoral thesis included, on the basis of the parameters and criteria referred to in the Ministerial Decree No.243/2011 of 25 May 2011.
6. Following the preliminary assessment, the most creditable candidates, in a number of 10% to 20% of the overall number of candidates and of no less than six, are admitted to the public discussion of their qualifications and scientific production; should the number of candidates be equal or inferior to six, all candidates are admitted to the discussion: in this event the Committee shall assess their qualifications and publications without delivering their judgement.

## Art. 12

### Qualifications and curriculum assessment

1. In order to implement the preliminary comparative assessment, the curriculum vitae and the following qualifications are taken into consideration by the Committee with reference to the specific competition sector and the potential profile defined on the basis of one or more scientific-disciplinary sectors:
  - a) doctoral degree or equivalent qualification or medical specialization diploma or equivalent, for the relevant sectors, earned in Italy or abroad;
  - b) teaching activity at Italian or foreign universities, if any;
  - c) attested training or research activity at qualified Italian or foreign institutions;
  - d) attested activity in the clinical field as regards competition sectors for which these specific competences are requested;
  - e) implemented projects as regards competition sectors for which these are requested;
  - f) organising, directing and coordinating national and international research groups or participating in them;
  - g) holding patents for the competition sectors for which they are requested;
  - h) speaking at committees and national or international conferences;
  - i) being awarded or having received national and international recognition for research activities;
  - j) holding a European specialisation diploma recognised by international boards, for the competition sectors for which it is requested;
  - k) qualifications under art.24, paragraph 3.a and 3.b of Law No.240/2010 of 30 December 2010.
2. Each element is assessed with specific regard to its significance in relation to the quality and quantity



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of the research activity carried out by each candidate.

3. The Committee assesses any other qualifications or statements even if not expressly required to be admitted to the present selection.

## Art. 13

### Assessment of scientific production

1. During the candidate preliminary comparative assessment, the Committee takes the following into consideration exclusively: publications and texts accepted for publication in compliance with the legislation in force, as well monographs, essays included in collections and articles published on paper or digital magazines exclusively are deemed as assessable for the present selection procedure. Internal notes and departmental reports are not assessable. Doctoral theses and equivalent qualifications are taken into consideration even if the aforementioned conditions do not subsist.
2. Under art.3 of Leg.Dec. No.243/2011 of 25 May 2011, the criteria applied by judging committees when assessing scientific publications are the following:
  - a) originality, innovation, methodological accuracy and resonance of each scientific publication;
  - b) coherence between each publication and the competition sector for which the selection is announced and the potential profile, defined exclusively by indicating one or more scientific-disciplinary sectors, or the interdisciplinary topics strictly linked with these sectors;
  - c) scientific resonance of each publication and its dissemination within the scientific community;
  - d) analytical definition of the individual contribution provided by the candidate when working in collaboration, also based on criteria recognised by the international scientific community of reference.
3. In assessing the candidates, the overall amount, intensity and temporal continuity of the scientific production submitted by each candidate are taken into consideration by the judging committee, excluding those periods of time they had to stop doing research, upon due justification, with particular reference to parenting.
4. For those competition sectors whose use is internationally accepted, when assessing publications, the Committee shall take into consideration the following indicators, under art.4 of Ministerial Decree No.243/2011 of 25 May 2011:
  - a) overall number of quotations;
  - b) the mean of quotations per publication;
  - c) overall impact factor;
  - d) the mean of impact factors per publication;
  - e) combinations of the aforementioned parameters to enhance the impact of the candidates' scientific production (Hirsch indicator and the like).

## Art. 14

### Public discussion of qualifications and scientific production

1. The date of the discussion shall be communicated to candidates at least 20 days in advance. Should a preliminary selection be necessary, the potential admission shall be published on the University website on page <https://www.unimi.it/it/node/581/> in the days following the preliminary assessment. Candidates must bring with them a valid identification document.
2. Together with the discussion of qualifications and publications, the adequate knowledge of the foreign language laid down in art.1 shall be tested.
3. Following the public discussion, the Committee attributes a score to the qualifications and publications submitted by the candidate.
4. Qualifications are given a maximum of **30 points**; scientific publications are given a maximum of **50 points**. The overall amount, intensity and temporal continuity of the scientific production submitted by each candidate are also assessed by the judging committee for a maximum of **20 points**, excluding



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those periods of time they had to stop doing research, upon due justification, with particular reference to parenting.

5. Following a comparison among the results of each assessment, the Committee draws up a ranking and selects the winner, by a deliberation passed by absolute majority.
6. The documentation produced by the Committee includes the minutes for each session, including judgements for each candidate and the reason why the winner was chosen as such, together with the final report on the activities carried out by the Committee.
7. Following the end of its activities, the Committee submits all the competition documentation in a close envelope sealed by the initials of each committee member.
8. The judging committee must terminate the selection procedure within 3 months starting from the announcement of the relevant decree by which the Committee is appointed.

## Art. 15

### Documentation regularity verification

1. The Committee President shall deliver the documentation to the selection supervisor within 5 days from the last committee session.
2. By decree the Rector verifies the documentation regularity, approves the ranking and appoints the winner within 30 days from their submission.
3. Candidates are informed about the results of the selection exclusively through the publication of a Rector's documentation approval Decree on the University website, on page <https://www.unimi.it/it/node/581/>. The time period to challenge the results starts from the date of publication of the aforementioned Rector's Decree on the University website.
4. The minutes and the final report drawn up by the judging committee are published on the University website.
5. Should the Rector notice an irregularity, upon due justification, the documentation might be resent to the Committee for it to be regularised within the deadline established by the Rector themselves.

## Art. 16

### Call

1. The relevant Department Board shall submit the call for entrusting the post to the candidate appointed as the winner by absolute majority of full and associate professors.
2. The Department Board can take advantage of the ranking listed by the judging Committee for calls which become effective within six months from the documentation approval exclusively and for the following cases only:
  - if it is impossible to implement the call in default of the prerequisites declared in the application or should the equivalence/equipollence of the foreign qualification lack;
  - if the candidate called for the post forgoes;
  - if the aforementioned candidate does not take up working duties;
  - if the candidate resigns after taking up duties.
3. The Board of Directors approves the call proposal and authorises to enter into a contract.

## Art. 17

### Contract

1. At the moment of entering into an individual fixed-term subordinate employment contract, the Administrations requires that the relevant person submit the necessary documents to be employed in a public institution.



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2. The private law contract entered into with and by the researcher must also report the following indications:
  - the date of start and termination of the relevant employment;
  - the working regime chosen by the researcher;
  - the overall emoluments;
  - welfare and insurance;
  - the Department of reference;
  - the competition and scientific-disciplinary sectors of reference.

## **Art. 18 Incompatibility**

1. The relevant contract shall not be added up to similar contracts, even if entered into at different universities or public or private scientific institutions, nor to attending PhD degree courses, nor to research grants or post-graduate research scholarships.
2. For the duration of the contract, Public Administration employees referred to in art.1, paragraph 2, of Leg.Dec. No.165/2001 of 30 March 2001 are sent on leave or untenured or on a similar position if laid down in the Administration regulations they belong to.
3. For compatible activities, if not amended by Law No.240/2010, the provisions governing confirmed tenured researchers shall apply to compatible activities, with specific regard to Leg.Dec. No.57/1987 converted into Law No.158/1987.
4. The provisions laid down in art.53 of Leg.Dec. No.165/2001 and the University Regulation on the authorisation to render paid external services shall apply to authorisations.

## **Art. 19 Activities of fixed-term researchers**

1. Regardless of the kind of contract, the fixed-term researcher:
  - shall carry out scientific research in the field of the scientific-disciplinary sector pertaining to the profile;
  - shall carry out teaching activities, in compliance with the legislation and the University Regulations in force, according to the decisions of the relevant Bodies;
  - shall carry out aid activities if linked to their teaching tasks, following an agreement between the university and the relevant health institutions;
  - shall participate in Committees checking on students' advancement and in final dissertation Committees to earn a degree at the university, also by following theses implementations;
  - shall carry out tutoring and guidance activities for students for the purposes of arranging their study plan, according to their office hour calendar;
  - might be entrusted with research projects in compliance with the legislation in force;
  - shall participate in Departmental activities and in the Didactic Committee meetings in accordance with the modalities regulated by the Department Regulation.
2. The estimated overall annual emolument is of 1,500 hours on full time.
3. 350 hours on full time and 200 hours of fixed time must be dedicated to rendering teaching, complementary teaching activities and service activities to students, in accordance with the deliberations of the relevant University Regulations.

## **Art. 20 Activity assessment**

1. The results and the activities carried out by fixed-term researchers are assessed in accordance with the modalities designated by the Board of Directors, following the opinion of the Academic Senate.
2. The researcher must submit an annual report in compliance with templates and criteria laid down by



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the University.

## **Art. 21 Emolument**

1. The overall gross annual emolument awarded to the contract holders is equal to that provided for by the legislation in force.

## **Art. 22 Contract termination**

1. The researcher who wishes to terminate the contract must communicate their will to the Rector and to the relevant facility with a 30-day advance notice.
2. Without any notice, the Administration shall withhold the amount corresponding to the wages which the employee should have received for the duration of the notice period during which they did not work.
3. A contract terminates:
  - on the expiration date of the contract;
  - if the researcher wishes to terminate it;
  - for just cause under art.2119 of the Civil Code;
  - if the researcher fails to perform the activities laid down in the contract, assessed by the relevant Academic Bodies.

## **Art. 23 Personal data processing**

1. Under Legislative Decree No.51/2018 of 18 May 2018, the University of Milan undertakes to respect the confidentiality of all information provided by the candidate. All the data provided are processed for the relevant purposes connected to and functional to the procedure and potential appointment, in compliance with the legislation in force. The privacy information sheet is available at <https://www.unimi.it/it/ateneo/normative/privacy>.

## **Art. 24 Procedure supervisor**

1. The present selection procedure supervisor is Ferdinando LACANNA - email address: [ferdinando.lacanna@unimi.it](mailto:ferdinando.lacanna@unimi.it).
2. For further information, please refer to the Academic and Research Staff Recruitment Office - telephone number 025031/3065-3101-3103; email address: [valcomp@unimi.it](mailto:valcomp@unimi.it).

## **Art. 25 Publication of the competition notice**

1. The present notice is announced on the Official Gazette - Concorsi ed Esami 4th special series.
2. The complete text is published on the University of Milan website, on the Italian Ministry of Education, University and Research website and on the EU platform for researcher mobility.

## **Art. 26 Final provisions**

1. What is not expressly laid down in the present notice shall remain with the provisions laid down by the legislation referred to in the present deliberation, if applicable, as well as with the relevant legislation in force.





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THE RECTOR  
Elio Franzini